



Website: www.apptitude.org.uk



Behaviour Policy for Young People

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November 2019

Behaviour Policy for Young People

Purpose

This code of behaviour was written in consultation with young people. It aims to make sure everyone who participates in Aptitude Organisation CIC's services knows what is expected of them and feels safe, respected and valued.

Aptitude Organisation CIC must make sure that everyone taking part in our services has seen, understood and agreed to follow the code of behaviour, and that they understand the consequences of inappropriate behaviour. We expect people who take part in our services to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

Basic principles

This code of behaviour aims to:

- ✓ identify acceptable and unacceptable behaviour
- ✓ encourage cooperation, honesty, fairness and respect
- ✓ create an environment where your self-esteem, self-respect and self-confidence will grow
- ✓ encourage you to recognise and respect the rights of others
- ✓ encourage you to take responsibility for your own behaviour
- ✓ help resolve conflicts and make it clear what will happen if you decide not to follow the code.

Dos and don'ts

I WILL

- Be RESPECTFUL of the building, equipment, sports pitches.
- Be RESPECTFUL of everyone in and outside the building, car parks, sports pitches and gardens.
- Be RESPECTFUL of the start and finish times of the activities.
- Be WILLING to tidy up any mess I have made.
- Be HAPPY to LISTEN and help staff and do what is asked of me.
- Talk to a Youth Worker about anything that worries or concerns you
- Join in and have fun!

I WILL NOT

1. Throw objects around
2. Swear/use inappropriate/abusive language
3. Smoke cigarettes/vapes/highs
4. Drink alcohol or toxic substances
5. Take/deal any type of drugs
6. Carry any dangerous objects
7. Fight/Hit/Push others
8. Bully/intimidate others (online or offline)
9. Disrespect staff members
10. Disrespect equipment
11. Take anything that does not belong to me.

What happens if I decide not to follow the code of behaviour?

This code of behaviour is part of our process for making sure everyone who takes part in our services receives the support they need.

CONSEQUENCES FOR NOT FOLLOWING THE RULES:

- 1. Verbal warning – minor or first time incident**
- 2. Formal warning - asked to leave, or not allowed to take part in activity, contact parents.**
- 3. Final Warning – Ban or time off from attending the activities, contact parents.**

1. Verbal warning – minor or first time incident

If you behave in a way that doesn't follow our behaviour code, our staff or volunteers will remind you about it and ask you to comply with it. They will give you an opportunity to change your behaviour. This gives you the chance to think and to plan how you could behave differently, with support from staff and/or volunteers.

2. Formal warning - asked to leave, or not allowed to take part in activity, contact parents.

If you continue not to follow the code of behaviour after your first reminder, or if your behaviour is more serious, you will be given a formal warning by the person running your activity. They will make a record about what happened and inform your parents or carers if this is appropriate. They will also talk with you about what happened and agree what support you need to improve your behaviour in the future. We may also decide that a consequence is appropriate such as restricting you from taking part in some activities

3. Final warning – Ban or some time off from attending the activities

If the support we have put in place isn't helping you to change your behaviour, we may need to give you a final warning. Again, this will be recorded and we'll inform your parents or carers as appropriate. At this point, we may need to talk with you and your parents or carers about other services that might be more able to give you the support you need.

Child protection procedures

If any member of staff or volunteer becomes concerned that your behaviour suggests you may be in need of protection or that you may present a risk of harm to other children and young people, they will follow our child protection procedures. This may involve making a referral to the local authority. If child protection procedures are necessary we will talk this through with you and your parents as soon as possible, unless doing so would put you in danger or interfere with a police investigation.

The role of parents and carers

We see parents and carers as valuable partners in promoting positive behaviour and will involve them as appropriate. We will always inform and involve your parents or carers if you receive a formal warning about your behaviour, unless doing so would put you in danger.

Young Peoples Behaviour Agreement

I WILL

- Be **RESPECTFUL** of the building, equipment, sports pitches.
- Be **RESPECTFUL** of everyone in and outside the building, car parks, sports pitches and gardens.
- Be **RESPECTFUL** of the start and finish times of the activities.
- Be **WILLING** to tidy up any mess I have made.
- Be **HAPPY** to help staff and do what is asked of me.
- Talk to a Youth Worker about anything that worries or concerns you
- Join in and have fun!

I WILL NOT

1. Throw objects around
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8. Bully/intimidate others (online or offline)
9. Disrespect staff members
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CONSEQUENCES FOR NOT FOLLOWING THE RULES:

- One verbal warning only
- Asked to leave
- Banned from the activities

I would like to join in with Aptitude Youth Work Activities, in doing this I agree to abide by the rules above when I attend. I understand that if I do not then there will be consequences, as listed above.

Name: _____ Date of Birth: _____

Address: _____ Postcode: _____

Signature: _____ Parents mobile: _____